

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms

of coverage, https://eoc.anthem.com/eocdps/aso. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call (855) 593-8123 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	<b>\$500</b> /individual or <b>\$1,000</b> /family for In- <u>Network</u> <u>Providers</u> . <b>\$1,500</b> /individual or <b>\$3,000</b> /family for Out-of- <u>Network Providers</u> .	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. <u>Preventive care</u> for In- <u>Network Providers</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	Yes. <b>\$100</b> /individual or <b>\$200</b> /family for <u>Prescription</u> <u>Drug</u> . There are no other specific <u>deductibles</u> .	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	\$3,000/individual or \$6,000/family for In- <u>Network</u> <u>Providers</u> . \$6,000/individual or \$12,000/family for Out-of- <u>Network Providers</u> . This <u>plan</u> has a separate Out of Pocket Maximum of \$1,500/individual or \$3,000/family for <u>Prescription Drugs.</u>	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket</u> <u>limit</u> ?	Prescription Drugs, Services deemed not medically necessary by Medical Management and/or Anthem, Penalties for non- compliance, <u>Premiums</u> , <u>balance- billing</u> charges, and health care	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .

	this <u>plan</u> doesn't cover.	
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes, Blue Card PPO (or Select Network for some states). See <u>www.anthem.com</u> or call (855) 593-8123 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an out-of- <u>network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an out-of- <u>network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay		
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	20% coinsurance	40% coinsurance	none
	<u>Specialist</u> visit	20% <u>coinsurance</u>	40% <u>coinsurance</u>	none
If you visit a health care provider's office or clinic	Preventive care/screening/ immunization	No charge	No charge	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. Out of Network reimbursement limited to \$250 maximum per benefit period. Once maximum is met, 40% coinsurance for Out-of-Network Provider. Deductible does not apply.
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance	40% coinsurance	none
•	Imaging (CT/PET scans, MRIs)	20% <u>coinsurance</u>	40% coinsurance	none
If you need drugs to treat your illness or condition	Tier 1 - Typically Generic	<u>Copay</u> /prescription: \$10 (retail), \$20 (mail order)	Reimbursed at contracted rate after specific <u>deductible</u> is met and \$10 <u>copay</u> is paid (retail)	Covers up to 31-day supply (retail); 90-day supply (mail order)
	Tier 2 - Typically <u>Preferred</u> / Brand	<u>Copay</u> /prescription: \$30 (retail), \$75 (mail order)	Reimbursed at contracted rate after specific <u>deductible</u> is met and \$30 <u>Copay</u> is paid (retail)	Covers up to 31-day supply (retail); 90-day supply (mail order)

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Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
More information about <u>prescription</u> <u>drug coverage</u> is available at <u>www.caremark.com</u>	Tier 3 - Typically Non- <u>Preferred</u> / <u>Specialty Drugs</u>	50% <u>coinsurance</u> with minimum & maximum/prescription: \$50 minimum & 150 maximum (retail), \$125 minimum & \$375 maximum (mail order)	Reimbursed at contracted rate after_specific <u>deductible_</u> is met and 50% <u>coinsurance (</u> \$50 min/\$150max) is paid (retail)	Covers up to 31-day supply (retail); 90-day supply (mail order)	
	Tier 4 - Typically <u>Specialty</u> (brand and generic)	Copay/prescription: \$20 for generic; 25% coinsurance with \$50 minimum & \$150 maximum/prescription (preferred). 50% coinsurance with \$100 minimum & \$250 maximum/prescription (non-preferred)	Not covered	Covers up to 31-day supply	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% <u>coinsurance</u>	40% <u>coinsurance</u>	none	
outputient surgery	Physician/surgeon fees	20% <u>coinsurance</u>	40% coinsurance	none	
If you good	Emergency room care	20% coinsurance	Covered as In- <u>Network</u>	No coverage for non-emergency use.	
If you need immediate medical attention	Emergency medical transportation	20% coinsurance	Covered as In- <u>Network</u>	Non-emergency transport: not covered, except if pre-authorized.	
medical attention	<u>Urgent care</u>	20% <u>coinsurance</u>	Covered as In- <u>Network</u>	none	
If you have a	Facility fee (e.g., hospital room)	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Prior authorization is required.	
hospital stay	Physician/surgeon fees	20% <u>coinsurance</u>	40% <u>coinsurance</u>	none	
If you need mental health, behavioral health, or substance	Outpatient services	Office Visit 20% <u>coinsurance</u> Other Outpatient 20% <u>coinsurance</u>	Office Visit 40% <u>coinsurance</u> Other Outpatient 40% <u>coinsurance</u>	Office Visit none Other Outpatient none	
abuse services	Inpatient services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Prior authorization is required.	
16	Office visits	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Maternity care may include tests and	
If you are pregnant	Childbirth/delivery professional services	20% coinsurance	40% <u>coinsurance</u>	services described elsewhere in the SBC (i.e. ultrasound).	

		What You Will Pay		
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Childbirth/delivery facility services	20% coinsurance	40% coinsurance	Deductible does not apply to newborn on initial stay.
If you need help recovering or have	Home health care	20% <u>coinsurance</u>	40% <u>coinsurance</u>	200 visits/benefit period including private duty nursing. One visit equals up to 8 hours. Prior authorization is required.
	Rehabilitation services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	60 visits/calendar year for Physical & Occupational Therapy combined, 90 visits/calendar year for Speech Therapy
other special	Habilitation services	20% coinsurance	40% <u>coinsurance</u>	none
health needs	Skilled nursing care	20% coinsurance	40% coinsurance	120 days limit/benefit period. Pre- authorization
	Durable medical equipment	20% coinsurance	40% <u>coinsurance</u>	DME is covered based on medical necessity criteria. Excludes repairs for misuse/abuse.
	Hospice services	20% coinsurance	40% <u>coinsurance</u>	Prior authorization is required.
If your child	Children's eye exam	20% coinsurance	40% <u>coinsurance</u>	1 routine eye exam/calendar year.
needs dental or	Children's glasses	Not covered	Not covered	
eye care	Children's dental check-up	Not covered	Not covered	*See Dental Services section

## **Excluded Services & Other Covered Services:**

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded</u>			
services.)			
Cosmetic surgery	• Dental care (Adults and children)	<ul> <li>Routine foot care unless you have been diagnosed with diabetes.</li> </ul>	
• Long-term care	Weight loss programs		

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)				
• Acupuncture	• Chiropractic care 20 visits/benefit period.	• Hearing aids one pair every 3 benefit periods for subscriber and spouse. One pair every 2 benefit periods for eligible dependents.		
• Fertility treatment maximum per lifetime per individual of \$24,000 for medical expenses and \$7,500 for prescription drug expenses	<ul> <li>Most coverage provided outside the United States. See <u>www.bcbsglobalcore.com</u></li> </ul>	• Private-duty nursing is only covered in the home. 200 visits/benefit period including <u>home health care</u> . One visit equals up to 8 hours.		
• Routine eye exam 1 visit per year	• Bariatric surgery limited to treatment received at Blue Distinction Centers			

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), <u>www.dol.gov/ebsa/healthreform</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

ATTN: Grievances and Appeals, P.O. Box 105568, Atlanta GA 30348-5568

Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes <u>plan</u>s, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the premium tax credit.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

#### About these Coverage Examples:



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost</u> <u>sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Baby</b> (9 months of in-network pre-natal car hospital delivery)	e and a	
The <u>plan's</u> overall <u>deductible</u>	\$500	
Specialist coinsurance	20%	
Hospital (facility) <u>coinsurance</u>	20%	
Other <u>coinsurance</u>	20%	

# This EXAMPLE event includes services like:

<u>Specialist</u> office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (*ultrasounds and blood work*) <u>Specialist</u> visit (*anesthesia*)

Total E	Total Example Cost		

## In this example, Peg would pay:

<u>Cost Sharing</u>		
<b>Deductibles</b>	\$500	
<u>Copayments</u>	<b>\$</b> 0	
Coinsurance	\$2,400	
What isn't covered		
Limits or exclusions	<b>\$</b> 70	
The total Peg would pay is	\$2,970	

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		
■ The <u>plan's</u> overall <u>deductible</u>	\$500	
Specialist <i>coinsurance</i>	20%	
Hospital (facility) <u>coinsurance</u>	20%	
Other <u>coinsurance</u>	20%	

#### This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter)

Total Example Cost\$5,600

#### In this example, Joe would pay:

<u>Cost Sharing</u>		
<b>Deductibles</b>	\$500	
<u>Copayments</u>	\$0	
Coinsurance	\$100	
What isn't covered		
Limits or exclusions	\$4,300	
The total Joe would pay is	\$4,900	

#### Mia's Simple Fracture (in-network emergency room visit and follow up care)

The <u>plan's</u> overall <u>deductible</u>	\$500
Specialist <u>coinsurance</u>	20%
Hospital (facility) <u>coinsurance</u>	20%
Other <u>coinsurance</u>	20%

# This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

### In this example, Mia would pay:

Cost Sharing		
Deductibles	\$500	
<u>Copayments</u>	\$0	
Coinsurance	\$500	
What isn't covered		
Limits or exclusions	\$10	
The total Mia would pay is	\$1,010	

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

## (TTY/TDD: 711)

Albanian (Shqip): Nëse keni pyetje në lidhje me këtë dokument, keni të drejtë të merrni falas ndihmë dhe informacion në gjuhën tuaj. Për të kontaktuar me një përkthyes, telefononi (855) 593-8123

**Amharic (አጣርኛ)፦** ስለዚህ ሰነድ ማንኛውም ጥያቄ ካለዎት በራስዎ ቋንቋ እርዳታ እና ይህን ሞረጃ በነጻ የማማኘት ሞብት አለዎት። አስተርዳሚ ለማና7ር (855) 593-8123 ይደውሉ።

Arabic (العربية): إذا كان لديك أي استفسارات بشأن هذا المستند، فيحق لك الحصول على المساعدة والمعلومات بلغتك دون مقابل. للتحدث إلى مترجم، اتصل على 8123-593 (855).

Armenian (հայերեն). Եթե այս փաստաթղթի հետ կապված հարցեր ունեք, դուք իրավունք ունեք անվձար ստանալ օգնություն և տեղեկատվություն ձեր լեզվով։ Թարգմանչի հետ խոսելու համար զանգահարեք հետևյալ հեռախոսահամարով՝ (855) 593-8123։

Bassa (Băsóð Wùdù): Ň dyi dyi-diè-dè bě bédé bá céè-dè nìà kɛ dyí ní, ɔ mò nì dyí-bèdèìn-dè bé m ké gbo-kpá-kpá kè bỗ kpõ dé m bídí-wùdùǔn bó pídyi. Bé m ké wudu-zììn-nyò dò gbo wùdù kɛ, dá (855) 593-8123.

Bengali (বাংলা): যদি এই নখিপত্রের বিষয়ে আপনার কোনো প্রশ্ন থাকে, তাহলে আপনার ভাষায় বিনামূল্য সাহায্য পাওয়ার ও তথ্য পাওয়ার অধিকার আপনার আছে। একজন দোভাষীর সাথে কথা ব্লার জন্য (855) 593-8123 –তে কল করুন।

Burmese **(မြန်မာ):** ဤစာရွက်စာတမ်းနှင့် ပတ်သက်၍ သင့်တွင် မေးမြန်းလိုသည်များရှိပါက အချက်အလက်များနှင့် အကူအညီကို အခကြေးငွေ ပေးစရာမလိုပဲ သင့်ဘာသာစကားဖြင့် ရယူနိုင်ခွင့် သင့်တွင် ရှိပါသည်။ စကားပြန် တစ်ဦးနှင့် စကားပြောနိုင်ရန် ဖုန် (855) 593-8123 သို့ ခေါ်ဆိုပါ။

Chinese (中文): 如果您對本文件有任何疑問, 您有權使用您的語言免費獲得協助和資訊。如需與譯員通話, 請致電 (855) 593-8123。

Dinka (Dinka): Na noŋ thiëëc në ke de yä thorë, ke yin noŋ loŋ bë yi kuony ku wɛr alëu bë gɛɛr yic yin ne thoŋ du ke cin wëu tääuë ke piny. Te kor yin ba jam wënë ran ye thok geryic, ke yin col (855) 593-8123.

**Dutch (Nederlands):** Bij vragen over dit document hebt u recht op hulp en informatie in uw taal zonder bijkomende kosten. Als u een tolk wilt spreken, belt u (855) 593-8123.

Farsi (فارسي): در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ هزینهای به زبان مادریتان دریافت کنید. برای گفتگو با یک مترجم شفاهی، با شماره (8123 (855) تماس بگیرید.

French (Français) : Si vous avez des questions sur ce document, vous avez la possibilité d'accéder gratuitement à ces informations et à une aide dans votre langue. Pour parler à un interprète, appelez le (855) 593-8123.

German (Deutsch): Wenn Sie Fragen zu diesem Dokument haben, haben Sie Anspruch auf kostenfreie Hilfe und Information in Ihrer Sprache. Um mit einem Dolmetscher zu sprechen, bitte wählen Sie (855) 593-8123.

Greek (Ελληνικά) Αν έχετε τυχόν απορίες σχετικά με το παρόν έγγραφο, έχετε το δικαίωμα να λάβετε βοήθεια και πληροφορίες στη γλώσσα σας δωρεάν. Για να μιλήσετε με κάποιον διερμηνέα, τηλεφωνήστε στο (855) 593-8123.

Gujarati (**ગુજરાતી**): જો આ દસ્તાવેજ અંગે આપને કોઈપણ પ્રશ્નો હોય તો, કોઈપણ ખર્ય વગર આપની ભાષામાં મદદ અને માહિતી મેળવવાનો તમને અધિકાર છે. દુભાષિયા સાથે વાત કરવા માટે, કોલ કરો (855) 593-8123.

Haitian Creole (Kreyòl Ayisyen): Si ou gen nenpòt kesyon sou dokiman sa a, ou gen dwa pou jwenn èd ak enfòmasyon nan lang ou gratis. Pou pale ak yon entèprèt, rele (855) 593-8123.

# Hindi (हिंदी): अगर आपके पास इस दस्तावेज़ के बारे में कोई प्रश्न हैं, तो आपको निःशुल्क अपनी भाषा में मदद और जानकारी प्राप्त करने का अधिकार है। दुभाषिये से बात करने के लिए, कॉल करें (855) 593-8123 ।

**Hmong (White Hmong):** Yog tias koj muaj lus nug dab tsi ntsig txog daim ntawv no, koj muaj cai tau txais kev pab thiab lus qhia hais ua koj hom lus yam tsim xam tus nqi. Txhawm rau tham nrog tus neeg txhais lus, hu xov tooj rau (855) 593-8123.

Igbo (Igbo): O bụr ụ na į nwere ajujų o bula gbasara akwukwo a, į nwere ikike įnweta enyemaka na ozi n'asusu gi na akwughi ugwo o bula. Ka gi na okowa okwu kwuo okwu, kpoo (855) 593-8123.

**Ilokano (Ilokano):** Nu addaan ka iti aniaman a saludsod panggep iti daytoy a dokumento, adda karbengam a makaala ti tulong ken impormasyon babaen ti lenguahem nga awan ti bayad na. Tapno makatungtong ti maysa nga tagipatarus, awagan ti (855) 593-8123.

Indonesian (Bahasa Indonesia): Jika Anda memiliki pertanyaan mengenai dokumen ini, Anda memiliki hak untuk mendapatkan bantuan dan informasi dalam bahasa Anda tanpa biaya. Untuk berbicara dengan interpreter kami, hubungi (855) 593-8123.

Italian (Italiano): In caso di eventuali domande sul presente documento, ha il diritto di ricevere assistenza e informazioni nella sua lingua senza alcun costo aggiuntivo. Per parlare con un interprete, chiami il numero (855) 593-8123

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