Coverage Period: 06/01/2025 - 12/31/2025

Coverage for: Ind/Ind + 1/Fam | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, you can access <u>www.ssspr.com</u> or call (787) 774-6060.

For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call **1-800-981-3241** to request a copy.

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Important Questions	Answers	Why This Matters:		
What is the overall deductible?	\$0	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.		
Are there services covered before you meet your deductible?	Does not apply	You don't have to meet <u>deductibles</u> for specific services, but a <u>copayment</u> or <u>coinsurance</u> may apply.		
Are there other deductibles for specific services?	Yes. Major Medical coverage - \$50 Individual / \$150 Family. There are no other specific <u>deductibles</u> .	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.		
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For medical, hospital and prescription drug services provided by in-network providers - \$5,000 Individual / \$10,000 Family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.		
What is not included in the out-of-pocket limit?	Premiums, balance billing charges, health care this plan doesn't cover, payments for non essential benefits, out of network coinsurance / copayments, and penalties for failure to obtain precertification for services.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.		
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.ssspr.com</u> or call 1-800-981-3241 for a list of <u>network</u> <u>providers.</u>	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.		
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.		



Common Medical		What You Will Pay		Limitations, Exceptions, &
Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Other Important Information
	Primary care visit to treat an injury or illness	\$10 <u>copay</u> / visit	20% <u>coinsurance</u> , covered by reimbursement after <u>annual deductible</u>	none
If you visit a health	Specialist/ subspecialist visit	\$15 <u>copay</u> / <u>specialist</u> visit \$15 <u>copay</u> / subspecialist visit	20% coinsurance, covered by reimbursement after annual deductible	none
If you visit a health care provider's office or clinic	Preventive care/screening /immunization	No charge for preventive services according to the Federal Law No charge for other immunizations No charge for the immunization for respiratory syncytial virus	20% <u>coinsurance</u> , covered by reimbursement after <u>annual deductible</u>	Immunization for respiratory syncytial virus requires precertification. You may have to pay for non-preventive services. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	25% coinsurance / laboratories and radiology 10% coinsurance / diagnostic tests	20% coinsurance, covered by reimbursement after annual deductible	none
,	Imaging (CT/PET scans, MRIs)	10% coinsurance	20% <u>coinsurance</u> , covered by reimbursement after <u>annual deductible</u>	Pet scan and PET CT, up to one (1) per contract year subject to precertification.

Common Medical Event	Services You May Need	Wha	t You Will Pay	Limitations, Exceptions, & Other Important Information
If you need drugs to treat your illness or	Generic drugs	\$2 <u>copay</u> / \$6 <u>copay</u> mail order	Generic drug – 10% minimum \$5 copay Brand drug – 20% minimum \$10 copay New drug – 20% minimum \$10 copay Prescription drug coverage - covered in United States or its territories by reimbursement to the members up to 75% of Triple-S Salud established fees, less the applicable drug copayment or coinsurance.	The following rules apply: Generic drugs as first option.
condition More information about prescription	Brand drugs	20% minimum \$4 copay / \$12 copay mail order		Up to 30-day (retail) supply and 90-day supply or mail order for some maintenance drugs.
drug coverage is available at www.ssspr.com.	Specialty drugs	20% minimum \$50 maximum \$100 <u>copay</u>		 Mail order is not available for <u>specialty drugs</u>. Some medications require <u>precertification</u> from the <u>plan</u>.
If you have	Facility fee (e.g., ambulatory surgery center)	No Charge / visit	20% <u>coinsurance</u> , covered by reimbursement after <u>annual deductible</u>	none
outpatient surgery	Physician / surgeon fees	No Charge	20% <u>coinsurance</u> , covered by reimbursement after <u>annual deductible</u>	none
If you need	Emergency room care	\$50 copay / illness visit No charge / accident visit	\$50 <u>copay</u> / illness visit No charge / accident visit	No charge if recommended by <i>Teleconsulta</i> . <u>Coinsurance</u> may apply for nonroutine <u>diagnostic tests</u> other than x-rays.
immediate medical attention	Emergency medical transportation	Up to \$80 / occurrence	Up to \$80 / occurrence	You pay for the services and the plan will reimburse the submitted charges.
	Urgent care	See emergency room services	See emergency room services	<u>Coinsurance</u> may apply for non- routine <u>diagnostic tests</u> other than x-rays.
If you have a hospital stay	Facility fee (e.g., hospital room)	\$150 <u>copay</u> / admission	20% <u>coinsurance</u> , covered by reimbursement after <u>annual deductible</u>	Services rendered outside of Puerto Rico will be covered up to 40 visits per year.

Common Medical Event	Services You May Need	Wha	t You Will Pay	Limitations, Exceptions, & Other Important Information
	Physician/surgeon fees	No charge, except for lithotripsy and invasive cardiovascular test	20% <u>coinsurance</u> , covered by reimbursement after <u>annual deductible</u>	Lithotripsy requires precertification.
If you need mental health, behavioral health, or substance	Outpatient services	No charge / group therapy No charge / psychiatrist or psychologist visit No charge / collateral visit	20% <u>coinsurance</u> , covered by reimbursement after <u>annual deductible</u>	none
abuse services	Inpatient services	\$150 copay / admission No charge / partial admission	20% <u>coinsurance</u> , covered by reimbursement after <u>annual deductible</u>	none
	Office visits	\$10 <u>copay</u>	20% <u>coinsurance</u> , covered by reimbursement after <u>annual deductible</u>	Cost sharing does not apply for preventive services. Maternity care may include tests and services described elsewhere in
If you are pregnant	Childbirth/delivery professional services	No charge	20% <u>coinsurance</u> , covered by reimbursement after <u>annual deductible</u>	
	Childbirth/delivery facility services	\$150 copay / admission	20% <u>coinsurance</u> , covered by reimbursement after <u>annual deductible</u>	the SBC (i.e. ultrasound.)
If you need help recovering or have other special health needs	Home health care	25% coinsurance	Covered by reimbursement or assignment of benefits, subject to a 25% coinsurance	Up to 40 visits per contract year for physical, occupational and speech therapies. Requires precertification.

Common Medical Event	Services You May Need	Wha	t You Will Pay	Limitations, Exceptions, & Other Important Information
	Rehabilitation services	\$5 <u>copay</u> / physical therapies	20% <u>coinsurance</u> , covered by reimbursement after <u>annual deductible</u>	Up to 40 physical therapies per contract year. Chiropractor are covered under the Major Medical coverage.
	Habilitation services	See Rehabilitation services.	See Rehabilitation services.	See Rehabilitation services.
	Skilled nursing care	No charge	Covered by reimbursement or assignment of benefits.	Up to 120 days per year, per member. Services rendered outside of Puerto Rico will be covered up to 40 visits per year, per member. Requires precertification.
	Durable medical equipment	25% coinsurance	Covered by reimbursement or assignment of benefits, subject to a 25% coinsurance	Requires <u>precertification</u> .
	Hospice service	Covered through Case Management, subject to be a precertification.	Not covered	none
	Children's eye exam	10% coinsurance	20% <u>coinsurance</u> , covered by reimbursement after <u>annual deductible</u>	Up to one (1) refraction exam per contract year, per participating member.
If your child needs dental or eye care	Children's glasses	Covered by reimbursement or assignment of benefits	Covered by reimbursement or assignment of benefits	Covered under the Major Medical coverage up to \$100 every two years for glasses and contact lenses. This benefit does not apply to the out-of-pocket limit.
	Children's dental check-up	No charge	The plan will pay the lesser amount between the 90% of the expenses incurred and the 90% of the fees that would have been paid to a participating dentist, after deducting any applicable deductibles or coinsurances.	Covered through Dental coverage. Up to one (1) dental check-up every six (6) months.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery
- Long-term care

 Non-emergency care when traveling outside the U.S.

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture (covered through Triple-S Natural)
- Bariatric surgery subject to pre-certification
- Chiropractic care (covered through Major Medical coverage)
- Dental care
- Hearing aids (covered through Major Medical coverage)
- Infertility treatment (covered through Major Medical coverage)
- Routine eye care

Private-duty nursing

Weight loss programs

Routine foot care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage. For more information about the individual insurance coverage, visit www.ssspr.com or call 787-774-6060 or toll free 1-800-981-3241.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>, or visit <u>www.ssspr.com</u> or call 787-774-6060 or toll free 1-800-981-3241.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>. **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 787-774-6060 or toll free 1-800-981-3241.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 787-774-6060 or toll free 1-800-981-3241.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 787-774-6060 or toll free 1-800-981-3241.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 787-774-6060 or toll free 1-800-981-3241.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in- network pre-natal care and a hospital delivery)

■ The plan's overall <u>deductible</u>	\$0
■ Specialist copayment	\$15
■ Hospital (facility) copayment	\$150
■ Other <u>coinsurance</u>	25%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

The total Peg would pay is

lr	n this example, Peg would pay:	
	Cost Sharing	
	<u>Deductibles</u>	\$0
	<u>Copayments</u>	\$200
	<u>Coinsurance</u>	\$400
	What isn't covered	
	Limits or exclusions	\$0

Managing Joe's type 2 Diabetes (a year of routine in–network care of a well – controlled condition)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$15
■ Hospital (facility) copayment	\$150
■ Other coinsurance	25%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

\$12,700

\$600

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
<u>Deductibles</u>	\$50
<u>Copayments</u>	\$200
Coinsurance	\$800
What isn't covered	
Limits or exclusions	\$0
The total Joe would pay is	\$1,050

Mia's Simple Fracture (in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$15
■ Hospital (facility) copayment	\$150
■ Other coinsurance	25%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost \$2,800

In this example, Mia would pay:

Cost Sharing	
<u>Deductibles</u>	\$50
Copayments	\$300
Coinsurance	\$80
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$430