

Get to Know Citi:

The Benefits of Working Here

At Citi, your well-being matters. That's why we provide comprehensive benefits to help you and your family **live well, feel well** and **save well**. We know that everyone has different needs when it comes to benefits, and it's important to us to meet those needs with a diverse array of options, programs and resources.



Citi Benefits at a Glance

Medical & Prescription Drugs



A choice of plans through Aetna or Anthem that help you and your family stay healthy throughout the year. All three plans include prescription drug coverage through CVS Caremark:

- In-network Only Plan
- Choice Plan
- High Deductible Plan with HSA

Depending on your location, you may also have the option of enrolling in an HMO.

Dental



Coverage for a wide range of dental care, including orthodontia. Choice of:

- MetLife Preferred Dentist Program (PDP)
- Cigna Dental HMO (health maintenance organization)

Vision



Coverage through Aetna Vision for eye exams and vision correction, with both in-network and out-of-network benefits.

Retirement Savings Plan



Retirement savings opportunity with both fixed and matching employer contributions from Citi. Free and fee-based financial advice (depending on your needs) and planning tools available through ALight Financial Advisors (AFA).

Mental Health Support



A wide range of free, confidential resources to help you through life's challenges and feel your best, including online, phone and in-person counseling, all through the Be Well Program.

Live Well at Citi Program



Free resources, tools and coaching support powered by Virgin Pulse to help you improve or maintain your physical, emotional and financial health. You can earn valuable rewards, too!

Citi Benefits Are There for You

In addition to these key benefits, Citi also offers meaningful support to help you achieve work/life balance and manage your day-to-day needs, including:

- ✓ Child care options and family resources
- ✓ Time off options, including sabbaticals and leave programs
- ✓ Specialized health management programs
- ✓ Life and disability insurance
- ✓ Educational support and tuition assistance
- ✓ Legal resources
- ✓ And so much more!

Explore Citi Benefits

Visit www.citibenefits.com to learn about Citi's benefits program. You'll find details about these benefits plus many others, along with **contact information** for each of our benefit partners.

